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**Legislative Decree No. (69) of 2014 Amending certain Provisions of Civil Service Law Promulgated by Legislative Decree No. (48) of 2010**

We, Hamad bin Isa Al Khalifa, King of the Kingdom of Bahrain.

Having reviewed the Constitution;

And the Civil Service Law Promulgated by Legislative Decree No. (48) of 2010;

And upon the submission of the Prime Minister,

And after the approval of the Council of Ministers;

**Hereby Decree the following Law:**

**Article One**

The text of Clause (9) of Article (22) of the Civil Service Law issued by Decree Law No. (48) of 2010 is replaced with the following text:

"An employee may be disciplined if he is charged with a criminal offence, provided that this charge constitutes a violation of his duties or undermines the dignity of his position or the entity to which he belongs.”

**Article Two**

A new Clause (7 bis) is added to Article (22) of the Civil Service Law promulgated by Legislative Decree No. (48) of 2010, with the following text:

"Without prejudice to the provisions of Clause (7) of this article, an employee may be suspended from work if he is referred to criminal investigation or during his criminal trial.

The suspension period shall be six months, with full salary payment during the suspension period.

The suspension from work may be extended for additional periods with half salary payment if the suspension is justified and necessary for the interest of work. In all cases, the suspension from work and its extension shall be decided by the Prime Minister for senior position holders and those equivalent, and by the competent authority after the approval of the Civil Service Bureau for other employees, all in accordance with the regulations specified by the implementing regulation.

In all cases, the employee shall be paid the withheld portion of his salary if the investigation is closed or if he is acquitted. The employee shall also be paid the withheld portion of his salary if he is subject to disciplinary action other than dismissal from service.

**Article Three**

The Prime Minister and the ministers -each within his jurisdiction- shall implement the provisions of this Law, and it shall come into force from the date of its publication in the Official Gazette.

**King of the Kingdom of Bahrain**

**Hamad bin Isa Al Khalifa,**

**First Deputy of the Prime Minister**

**Salman bin Hamad Al Khalifa**

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